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To increase the effectiveness of your study and make you familiar with the actual exam pattern, we have prepared this sample questions. Our Sample HRCI Senior Professional in Human Resources Practice Exam will give you more insight about both the type and the difficulty level of the questions on the HRCI SPHR exam.

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## **Sphr Exam Practice Questions First**

How long is the SPHR exam? Three hours. How many questions are on the exam? There are 150, of which 125 are scored and the other 25 are unscored, pre-test questions. The questions are mostly multiple choice. What does it cost to take the test? \$495 for the exam plus a \$100 application fee. What if I decide I don't want to take the test.

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14 thoughts on " How to Pass the SPHR Exam the First Time " Sharon January 12, 2015 at 8:44 am. Congratulations on passing your SPHR exam Ben. Using the HRCI study material, I took the SPHR exam and did not pass. In my opinion the HRCI practice tests do not prepare you for the SPHR. The test questions are tailored more for the PHR.

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### **HRCI Practice Exams | HRCI**

About the SPHR Exam. Like the PHR test, the SPHR exam will feature exactly 175 questions. 25 questions on the exam will have no bearing on your score whatsoever; these are "pretest" questions, and are there solely for trial purposes. The remainder of the test counts toward your score, so you will want to answer them to the best of your ability.

## **How to Pass the SPHR Exam the First Time | upstartHR**

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### **Bing: Sphr Exam Practice Questions First**

One area of HR exam preparation that is essential in order to ace the HR exam is spending time with practice questions and having a strategy in how you answer test questions come your exam day. Regardless of your test (SPHR, PHR, SHRM-SCP, or SHRM-CP) the strategy should be the same.

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