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Employment discrimination is held by the courts to have occurred when a job applicant or an employee is treated unfairly because of their gender, race, national origin, age, religion, disability, or familial status (i.e., pregnancy). The Equal Pay Act (EPA) prohibits unions or employers from compensating differently based on the worker's gender.

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The proliferation of employment discrimination law since 1964 -- such as Title VII,

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the Age Discrimination in Employment Act, and the Americans with Disabilities Act -- has resulted in a steady increase in the "market share" of litigation devoted to such issues.

LSNJLAW - What to do About Employment Discrimination

The Minneapolis law firm of Schaefer Halleen focuses on protecting employee rights. We give a voice to victims of workplace misconduct. We are honored that our clients trust us to counsel them through the litigation process dealing with discrimination and employment law Minneapolis, Minnesota.

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Discrimination law draws no distinction between nonprofit and for-profit organizations. Both types bear responsibility for complying with all federal, state, and local anti-discrimination laws. A nonprofit can be sued for discrimination by employees, volunteers, customers, vendors, people to whom it provides or refuses services, and members of the public.

Foundations of Employment Discrimination Law: John J ...

Foundations of Employment Discrimination Law . Edited by John Donohue, III, Stanford Law School. Foundations of Environmental Law and Policy . Edited by Richard L. Revesz, New York University Law School. Foundations of Intellectual Property . Edited by Robert P. Merges, University of California Berkeley and Davis

What Does It Take to Prove a Race-Discrimination Case?

Federal laws, including (but not limited to) the 1964 Civil Rights Act, the Americans with Disabilities Act, the Age Discrimination in Employment Act, and the Equal Pay Act also prohibit discrimination based on these characteristics. In the context of employment, it is unlawful to discriminate against a person who is a member of one of the ...

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Foundations Of Employment Discrimination Law ...

ISBN: 1587780968 9781587780967: OCLC Number: 51537841: Description: xi, 551 pages : illustrations ; 26 cm. Contents: Democracy in America / A. de Tocqueville ; An American dilemma / G. Myrdal --In defense of the antidiscrimination principle / P. Bresit ; Rational discrimination in competitive markets / R.A. Epstein --A theory of fair employment laws / O.M. Fiss ; Racism, rights, and the quest ...

FOUNDATIONS OF EMPLOYMENT DISCRIMINATION LAW

Foundations of Employment Discrimination Law looks at the moral and philosophical issues of employment and discrimination, featuring readings from Isaiah Berlin, Owen Fiss, and Milton Friedman. It covers the general development of the law, and devotes a section each to race discrimination, sex discrimination, and age and disability discrimination.

National Labor Relations Act (NLRA) - Employment Law Handbook

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Foundations of Employment Discrimination Law looks at the moral and philosophical issues of employment and discrimination, featuring readings from Isaiah Berlin, Owen Fiss, and Milton Friedman. It covers the general development of the law, and devotes a section each to race discrimination, sex discrimination, and age and disability discrimination.

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Age Discrimination (ADEA) Child Labor Laws. Disability Discrimination (ADA) Discrimination Laws. Employment / Age Certification. Fair Labor Standards Act (FLSA) Family/Medical Leave (FMLA) Health and Safety (OSHA) Labor Laws (NLRA) Leave Laws. Mass Layoffs (WARN) Meals and Breaks. Minimum Wage. Minimum Wage for Tipped Employees. Overtime ...

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Foundations of Employment Discrimination Law, part of the Interdisciplinary Readers in Law Series, looks at the moral and philosophical issues of employment and discrimination, featuring readings from Isaiah Berlin, Owen Fiss, and Milton Friedman. It covers the general development of the law, and devotes a section each to race discrimination, sex discrimination, and age and disability

discrimination.

Discrimination Laws: Everything You Need to Know

The proliferation of employment discrimination law since 1964 -- such as Title VII, the Age Discrimination in Employment Act, and the Americans with Disabilities Act -- has resulted in a steady increase in the "market share" of litigation devoted to such issues.

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Family responsibilities discrimination ("FRD") is employment discrimination that is based on workers' responsibilities to care for their family members. This type of discrimination may happen to pregnant employees, employees caring for aging parents, parents with young children or workers who have a family member with a disability.

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When employees sue for race discrimination, do they have to show that the employer's bias was the ultimate cause or one of several motivating factors that led to an adverse employment decision?

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